



WCG Environmental Ltd

## Equality and Diversity Statement

WCG Environmental Ltd is committed to developing an organisation in which fairness and equality of opportunity are central to our business and our working relationships.

At WCG Environmental Ltd it is our policy to promote equality and diversity to all whom may enter into our employment. We oppose all forms of unlawful and unfair discrimination based upon, race, gender, ethnic origin, disability, age, nationality, national origin, sexuality, religion or belief, marital status and social class.

Diversity is fundamental not only to our employment practices but also to the way in which we deliver our services. We aim to promote diversity, to provide services equitably that meet the needs of all groups in the community and to treat all of our customers with dignity and respect.

It is our aim:

- To employ people from a diversity of backgrounds, with a wide range of skills in order to make us more adaptable, understanding and receptive to the needs of the communities we serve.
- To ensure that every employee, whether part time, full time or temporary is entitled to fair and comfortable working environment, promoting, dignity and respect to all. We do not tolerate any form of intimidation, bullying or harassment towards, or from any of our employees.
- To ensure the selection of employment, training and promotion, etc is based upon an individual's aptitude and ability.
- To conduct disciplinary proceedings where there are breaches of our diversity and equality procedure.

**Managing Director**

**T. Hemingway**

**16.01.2019**